

# FORTIS HEALTHCARE

# SUSTAINABILITY POLICY

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# FORTIS HEALTHCARE SUSTAINABILITY POLICY

## 1. Introduction

In an endeavor to create value for the Shareholders and Society in general, while discharging its Corporate Social Responsibility<sup>1</sup>, Fortis Healthcare Limited has formulated an overarching sustainability policy, defining its objectives and principles that guide the Company to achieve sound Environment and Social performance.

## 2. Objective and Scope

Fortis Healthcare Limited is committed to a sustainable future by improving environmental and social performance. Fortis recognizes the direct impact on the environment arising from its operations due to consumption of resources like energy, water, etc. and generation of waste. This policy captures the spirit and key points of Fortis' approach towards sustainability.

The policy is meant to drive sustainability through new and ongoing initiatives. By reducing carbon emissions and incorporating 'green' materials in buildings, Fortis endeavors to have a favorable impact on the environment. Fortis also strives to comply with all environment legislations and regulations pertaining to its operations.

## 3. Applicability

This Policy shall be applicable on the Fortis Group<sup>2</sup>.

## 4. Definitions

- (a) "Company" means Fortis Healthcare Limited.
- (b) "Employee" means all employees under the Fortis Group.
- (c) "Fortis" / "Fortis Group" means all operational facilities, existing / under construction, under the Company and its subsidiaries, irrespective of their geographical location.
- (d) "Policy" means Sustainability Policy as envisaged in this document.

## 5. Guiding Principles

- Promote Healthy Living to build Healthy Communities;
- Create equal opportunities for all employees in the Organization;

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<sup>1</sup> Corporate Social Responsibility Policy under the Companies Act, 2013

<sup>2</sup> Please refer Definitions Section

- Actively improve processes to respect the environment, resources and bio-diversity;
- Minimize waste through the use of modern methods and technology to improve efficiencies and ensure efficient use of resources;
- Promote environmental stewardship through the procurement of sustainable products and services
- Comply with all relevant environmental laws and regulations and go beyond compliance by integrating the values of sustainability, stewardship and resource conservation into our activities and services.
- Ensure that employees are fully aware of our Sustainability Policy and are committed to implementing and improving it.

## 6. Policy Statements

- Use green materials and resources, and adopt sustainable practices for sourcing and transportation of eco-friendly materials in all future projects.
- Use of Green materials to the extent possible.
- Evaluate project designs to ensure optimal energy consumption during Operations.
- Reduce carbon footprint through increased usage of renewable sources of energy such as solar, wind and/or co-generation in new facilities.
- Minimize waste by efficient Operations. Actively promote reuse and recycling of resources both internally and amongst customers and suppliers.
- Source and promote a product range to minimize the environmental impact during both construction and operation.
- Comply with all environmental related legislations/regulations that relate to the Company
- Minimize our use of paper and other office consumables, for example by double-siding paper used, and identifying opportunities to reduce waste.

Fortis shall strive to minimize any direct pejorative impact of its activities and services on the environment, while concurrently improving its environmental and carbon performance towards meeting its sustainability objectives.